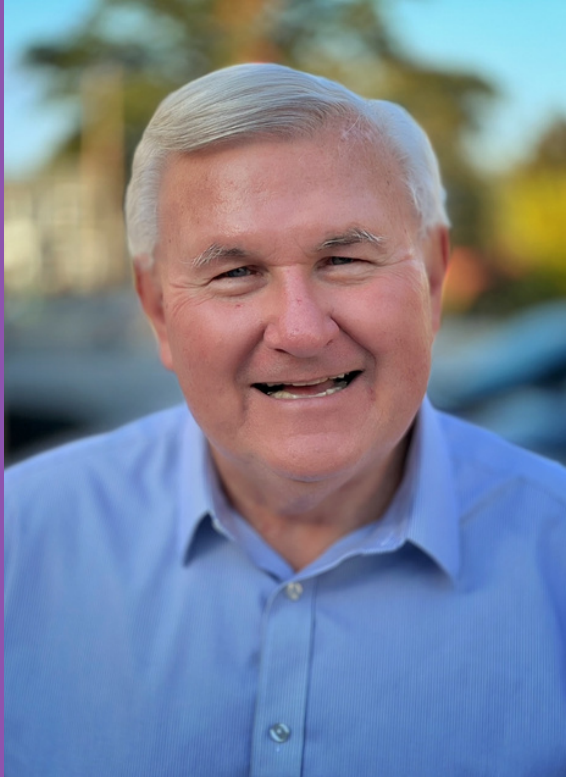


MARK PLUSH



TRUSTEE

I After Keithley, I worked for two small companies before I joined Wireless Environment (a wireless LED lighting company) as CFO. I was on the Board of Wireless when it was a start-up and eventually the CEO asked me to join as CFO once it grew beyond its start-up phase. Eventually Wireless Environment was sold to Ring (the video doorbell company) and six months later Amazon purchased Ring, where I continue to work as a Finance Manager. I have had extensive experience in accounting, financial management, business strategy, acquisitions/divestitures, board of directors, and overseeing the management of pension & 401-K funds.

ABOUT MYSELF

I was born in Cleveland and raised in University Heights, Ohio, across the street from John Carroll University. I attended Gesu grade school and graduated from Chanel High School. I graduated from John Carroll University where I received my Bachelor of Science in Business Administration. I was very active in extracurricular activities at JCU while working during the school year. I was on the year book staff, on the student newspaper staff, participated in just about every intramural sport and was very involved in a service fraternity. I also played club rugby (Cleveland Blues) after graduating from JCU.

After graduating from JCU, I began my work career at Parker Hannifin Corporation. During my career at Parker, I attended Case Western Reserve University, where I received my MBA and I also received my CPA (certified public accountant). I started at Parker as a general accountant, moved to the accounting training program and eventually became a Division Controller. I left Parker after about 11 years and moved to Keithley Instruments as the corporate controller. My career continued to evolve at Keithley where I became the CFO. At the time I became CFO, Keithley was a publicly traded company on the NYSE. I left Keithley when the company was sold to Danaher.

I have always been involved in not-for-profit-organizations, with a strong belief that I should give back to the community. I was involved in the March of Dimes for 15 years, being a board member, treasurer, and board chair. After the March of Dimes, I got involved with University Hospitals for approximately 15 years. I was on the Board of the UH Regional Hospitals, including vice chair and chairperson of the Board. For a number of years, I was also on the main UH Board and a member of UH's Audit Committee and was Vice-Chair of the Audit Committee. I am currently on the ENT Leadership Committee. I also was an Accounting Instructor at JCU, where I taught an accounting course (Controllershship) for seniors and grad students.

I moved to Lakewood in 2014 with my partner, Venera Foti after living most of my adult life in Solon, Oh. We absolutely love living in Lakewood! We enjoy the diversity of the community, all of the restaurants, small shops, and how close we are to downtown. I joined LREF because I want to be more involved in Lakewood and my interest in education. I had an incredible experience teaching at JCU and my younger son is a principle in the Willoughby – Eastlake School district, who is constantly using me as a sounding board. I hope that my financial background will be useful to LREF as well as the Lakewood community.